

# Arts Facilities Mentoring Network

## One Year Mentorship Program for Arts Leaders Offered in 2014-2015

WorkInCulture and ArtsBuild Ontario are pleased to announce that they will once again be offering the Arts Facilities Mentoring Network, a mentoring program developed for the cultural sector and focused on the strengthening the business and management skills needed to manage, renew and develop arts facilities.

Through the Arts Facilities Mentoring Network, leaders in Ontario's nonprofit arts community who are responsible for facilities will have the unique opportunity of one-to-one learning with experienced topic experts.

Here is what previous Arts Facilities Mentoring participants had to say about their experience:

*The experience has made me more confident and comfortable in dealing with HR issues. This can only be a benefit to my organization.*

*Steve Clarkin, Roy Thompson Hall and Massey Hall*

*Finding new approaches to challenging situations and my overall confidence in my position. I have also learned how to be a better mentor to interns, volunteers and summer students that I work with at Modern Fuel thanks to the shining example provided by my mentor.*

*Megan McNeil, Modern Fuel*

*This mentoring experience has had a huge impact on me, and my organization! I'm a better Facility Manager than before. I'm more likely to mentor someone myself someday.*

*Sandra Bell, Arraymusic*

WorkInCulture and ArtsBuild will match arts and cultural leaders from around Ontario with experienced mentors from their own or other sectors. The mentoring teams will meet for up to three hours monthly from January to December 2015 to focus on business skills related to managing facilities such as:

- innovation, design and environment
- technical and digital transformation and systems
- property management and leasing
- community relationships and strategic partnerships
- marketing , promotion and sales
- human resources
- finances/capital campaigns

*Arts Facilities Mentoring Network thanks the Government of Ontario and The Ontario Trillium Foundation for their generous support*

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Participants and their organizations benefit in many ways, including:

- improved business strategies
- management and leadership skills
- decision-making
- communication
- confidence
- networks and contacts

We will train and support the mentoring teams to get the most out of the experience through:

- opening and closing workshops
- training materials
- mentoring support and networking opportunities

## How to Apply to the Arts Facilities Mentoring Network

### APPLICATION PROCESS

Managers and senior staff of Ontario-based non-profit arts facilities who want to apply should check out the FAQ sheet for detailed eligibility criteria and application procedures.

Applications should include a 2 - 3 minute video uploaded to YouTube telling us who you are and what you would gain from a mentoring match.

FAQ Sheet and YouTube How-To Instructions are available at:

<http://www.artsbuildontario.ca/learning/mentoring-network>

### APPLICATION TIMELINE

<b>Deadline for Application</b>	<b>Monday, September 15, 2014</b>
Selection Announcements	Wednesday, October 1, 2014
Matching with Mentors	October – November 2014
First Training Workshop	December 2014
Mentoring Sessions Begin	January 2015

Send your completed application by email only to [lindsay@artsbuildontario.ca](mailto:lindsay@artsbuildontario.ca).

If your application is successful, you will be invited to an in-person interview with WorkInCulture or ArtsBuild Ontario and a proposed mentor. There is a one-time administrative fee of \$175.

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## Project Partners

**WorkInCulture**, a non-profit organization, supports those who work in Ontario's cultural sector through life-long career development and business skills training.

At WorkInCulture, we Connect, Create, and Curate training and tools that help arts and culture professionals develop the business skills to match their creative talents.

- We connect employers and job seekers through our popular online Job Board.
- We connect and collaborate with other arts and culture organizations to deliver professional development and business training to the creative community.
- We create original thought provoking research, designed in conjunction with other leaders in the sector covering topics that are important to the community.
- We curate information - research, links, tips, and resources - that we feel is relevant to our audience.

**ArtsBuild Ontario** is the only organization in Ontario dedicated to realizing long-term solutions for building, managing and financing the sustainable arts facilities needed in Ontario communities.

ArtsBuild provides tools, training and resources that support the development and sustainable creative spaces such as theatres, galleries, concert halls, museums and other arts facilities.

Whether you are an arts organization that already owns or leases an arts facility or planning to have your own space, a municipality that owns and / or manages creative spaces, or a funder or other decision maker that works with creative infrastructure, ArtsBuild offerings have been designed to help you reach your goals

## For more information:

### WorkInCulture

Susan Cohen

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[www.workinculture.ca](http://www.workinculture.ca)

### ArtsBuild Ontario

Lindsay MacDonald

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[www.artsbuildontario.ca](http://www.artsbuildontario.ca)

You can find this overview and other Arts Facilities Mentoring Network document and forms at:

<http://www.artsbuildontario.ca/learning/mentoring-network>

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