# Creative Spaces Mentoring Network



### Program Overview | 2020-21

The Creative Spaces Mentoring Network (CSMN) is provided to cultural leaders in Ontario's arts sector. Leaders in Ontario's arts sector who are responsible for their facilities or capital-related issues have the opportunity to access one-to-one learning with an experienced professional, providing knowledge and expertise related to their space projects. The program focuses on strengthening business and management skills needed to successfully oversee, renew and develop creative spaces. The 2020-21 program will be the sixth iteration of CSMN.

Through the Creative Spaces Mentoring Network, ArtsBuild Ontario (ABO) matches arts and cultural leaders with experienced mentors from the arts or other relevant sectors. Once mentoring teams are confirmed, they will meet at the Kick-Off Webinar and afterwards begin meeting; mentors and mentees will meet for up to three hours monthly over 12 months to focus on developing skills and knowledge related to the mentee's focus areas.

Such focus areas include, but are not limited to:

- Creating accessible spaces
- Indigenous creative spaces
- Property management and or leasing
- Community relationships and strategic partnerships
- Marketing, communications and promotions
- Human resources
- Finances, fundraising and capital campaigns
- Community engagement
- Municipal and government relations

Participants and their organizations can benefit in many ways from this program. Participants will gain:

- Improved business strategies
- Management and leadership skills
- Confidence
- Decision-making skills
- Communication strategies
- Networking opportunities and contacts

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ABO will train and support the mentoring teams so that they get the most out of the program by developing and providing:

- A Kick-Off Webinar, Mid-Program Workshop/Webinar, and a Wrap-Up Webinar
- Training materials and Mentoring support
- Networking opportunities

### How to apply to the Creative Spaces Mentoring Network

Staff of Ontario-based arts organizations who are interested in applying should first review the <u>FAQ</u> sheet available on the <u>Creative Spaces Mentoring Network web page</u>.

To apply to the Creative Spaces Mentoring Network, please submit the following:

- Complete the online <u>Application Form</u>
- Letter of support for your mentee application
- 1 2 minute video
  Please e-mail the letter of support and video to ABO's Program Manager, Amy Poole at <a href="mailto:amy@artsbuildontario.ca">amy@artsbuildontario.ca</a>.

#### Video submission

In your 1 - 2 minute video, mentees should provide us with the following information:

- 1. Your name and your organization
- 2. Your arts facilities plans and/or project
- 3. What you would get out of the program

The video can be recorded on a smart phone or web camera.

#### **Important Dates**

Deadline for Mentee Applications	Friday, March 13, 2020
Application Selection	March 2020
Partner Matching	March 2020 – May 2020
First Training Webinar	Tuesday, May 19, 2020
Mentoring Sessions Begin	Monday, June 1, 2020
Mid-Program Workshop/Webinar	Wednesday, December 9, 2020
Wrap Up Webinar	Week of April 26, 2021

If you have any other inquiries related to the Creative Spaces Mentoring Network please contact Amy Poole, Program Manager at 519-880-3670 ext 102 or <a href="mailto:amy@artsbuildontario.ca">amy@artsbuildontario.ca</a>.